Durban Landscaping
& Garden Maintenance

WHS POLICY

At Durban Landscaping and Garden Maintenance (Durban) our Work Health, Safety and Rehabilitation Policy is based on a belief that the well-being of our workers, or people affected by our work, is a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility.

The objectives of our Safety Policy are:

- ✔ To provide safe and healthy working conditions for the prevention of work-related injury and ill health in the workplace.
- ✔ To make health and safety an integral part of every managerial and supervisory position, and to effect consideration in all planning and work activities.
- ✔ To ensure that regular communication exists between management and all workers and where they exist, workers' representatives and to involve our workers in decision making through consultation and training.
- ✔ To provide a continuous programme of education and learning and to ensure that our workers work in the safest possible manner
- ✔ To identify and eliminate hazards and reduce WHS risks in the workplace
- ✔ To ensure all potential accident/incidents are controlled and prevented
- ✔ To provide effective injury management and rehabilitation for all our workers

The success of our health and safety management is dependent on pro-active planning of all work activities with due consideration given to implementing work health and safety (WHS) controls that are suitable to each given situation. Workers also have a duty to take care of their own health and safety and of others affected by their actions at work; and to comply with safety procedures and directions.

In order to attain the highest level of safety in our operations, Durban has developed and implemented a Safety Management System that complies with the Safety Management Standard ISO 45001:2018 Durban is committed to continual improvement of the WHS management system including complying with relevant WHS legislation and with other requirements placed upon the organization or to which Durban subscribes.

The Safety Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

All Durban personnel are required to work towards the fulfilment of the Safety Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.

Name: Gina Lucas glucas

Position: Director

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