

ENVIRONMENTAL POLICY

"Naturing Nature, Sustaining Tomorrow"

Durban Landscaping and Garden Maintenance Pty Ltd (Durban) has been delivering commercial garden and indoor plant maintenance, landscape installations, and restorations across the commercial, industrial, health, and educational sectors.

At Durban, we embrace the principle of sustainable development—ensuring that present needs are met without compromising the ability of future generations to meet their own. This philosophy is integral to our growth and long-term success.

To minimise our environmental impact, Durban has established and implemented an Environmental Management System (EMS) in compliance with the ISO 14001:2015 Environmental Management Standard.

We are committed to achieving industry-leading environmental performance and recognise the responsibility we hold to meet the expectations of our stakeholders for responsible environmental practices.

Our Commitments

Durban is dedicated to:

- Minimising Environmental Risks – We conduct our operations in a way that reduces environmental risks and, where possible, eliminates adverse environmental impacts.
- Environmental Protection & Sustainable Resource Use – We set rigorous environmental objectives, particularly in:
 - ❖ Energy Efficiency & Alternative Fuels – Promoting sustainable energy use.
 - ❖ Water Conservation – Implementing efficient water use strategies.
 - ❖ Waste Reduction & Recycling – Minimising waste through recycling initiatives.
 - ❖ Pollution Prevention – Taking proactive measures to prevent environmental pollution.
 - ❖ Responsible Use of Resources – Prioritising sustainable materials and reducing reliance on newly extracted or non-renewable resources.
- Regulatory Compliance – We strictly adhere to all environmental laws, regulations, standards, and industry best practices as a minimum requirement/
- Sustainable Business Partnerships – We collaborate with like-minded organisations that align with our environmental values and objectives.
- Continuous Improvement – We are committed to the ongoing enhancement of our Environmental Management System, regularly reviewing and improving our environmental performance.

Our People & Accountability

We foster a culture of environmental responsibility through communication, training, and awareness programs for our employees and contractors.

All Durban personnel play an essential role in achieving our environmental objectives. Management will regularly review this policy and our Environmental Management System to ensure it remains effective, relevant, and aligned with our sustainability goals.

Name: Gina Lucas *glucas*

Position: Director

Date: 03/09/2025